

Director of Children's Ministry
First Baptist Church
Prosper, Texas

Full-time position: ~40hrs/week

The Director of Children's Ministry, working with a committed staff and gifted lay leadership, ensures that the children in our local church and community, from birth through 5th, are nurtured in the love and grace of Jesus Christ.

Reports to: The Senior Pastor

Key responsibilities

- Above all, pursue a personal and growing relationship with Jesus Christ. Maintain a focus on your family, personal health, and personal ministry.
- Develop and cast a vision for the Children's Ministry in a way that aligns with the broader aims of FBCPT.
- Reassess current programming and curriculum to ensure that the Children's Ministry is as effective as possible at encouraging growth in Christ.
- Program development, implementation, and oversight – plan, organize, and oversee curriculum, volunteers, and events for Preschool to 5th Grade students.
- Establish, oversee, and stay within an annual budget.
- Organize and Manage:
 - Children's Church (1st – 4th Grade worship – Sundays at 10:45).
 - Wednesday night programming (PS – 5th Grade)
 - Sunday Life Groups (Sunday Bible study for PS – 5th Grade)
- Pursue volunteers to assist in the above programs, and as needed. Provide training, resource guides, and other materials to ensure consistency while maintaining individual accountability.
- Provide mentoring and encouragement to sustain a core group of enthusiastic serving volunteers.
- Participate as a leader attending Children's *Summer* camp as scheduled annually, along with other identified events that are either established or determined beneficial. Seek and obtain other adult volunteers to chaperon and actively participate in camp and other activities.
- Partner with other staff members and church members to fulfill the needs of the Children's ministry and FBCPT.
- Coordinate with First Friends staff, to foster a partnering and healthy relationship with this ministry of FBCPT.

- Serve as liaison between the church and other community organizations.
- Other essential functions as is deemed necessary and within the scope of this ministry.

Necessary Qualifications and Skills

- 5 years or more of experience in Children's Ministry/Child *or a* related field
- Personal passion for evangelism & discipleship for children
- Proficient self-starter & team player with the ability to incorporate the overall vision of the Senior Pastor while also creatively initiating and accomplishing personal vision specific for Children's Ministry
- Strong leader with the ability to organize and mobilize comprehensive Children's Ministry
- Possess strong interpersonal skills with the ability to recruit and mobilize lay men and women
- Possess and effectively demonstrates the ability to use appropriate judgment, discretion, sensitivity, and confidentiality when working with others
- Able to work with, train, mentor and foster a core group of children's ministry volunteers
- Education: Bachelor's Degree with formal training and experience in ministry, Christian Education, or a related field.

Compensation

Compensation package will include a competitive salary and benefit offering