



## Senior Pastor Job Description First Baptist Church Prosper

First Baptist Prosper seeks the man God is calling to serve as our next Senior Pastor. The Senior Pastor will shepherd us toward discovering God's vision for our congregation, will ensure discipleship and spiritual growth are the foundation of the church, and will reinforce the need for God's followers to be in regular, mature, and intentional prayer. He should proclaim the word of God, teaching all that God has commanded us while leading and equipping our congregation to go and make disciples of Christ.

Our Senior Pastor should listen to the Holy Spirit first and not rely on a certain preaching style. The Senior Pastor is a man who is grounded in prayer and will disciple members of his flock.

### Character

- Is known to be humble in Spirit
- Lives out and teaches a lifestyle of adherence to biblical standards of morality, ethics, and the fruit of the Spirit
- Is known to be repentant when confronted with their sin
- Possesses strong interpersonal skills, can relate to all age groups, and keeps confidences
- Has the ability to share his ministry with the associate pastors and/or Elders as part of a ministry team

### Qualifications

- Has a minimum of a Master's degree in a theological discipline
- Must be shown to fulfill the biblical qualifications of I Timothy 3:1-7 and Titus 1:5-9
- Has demonstrated adequate ministerial leadership with a sound understanding of biblical doctrine and practice
- Possesses the ability to preach clear, Holy Spirit-led biblical expositions
- Has a proven track record of committed, compassionate, and effective pastoral oversight with previous experience as a Senior Pastor or significant pastoral leadership responsibilities in a large church
- Is competent in administrative, managerial, and financial leadership
- Is willing to live near the church (within the Prosper ISD) so that he can effectively attend to FBCP and our neighbors well

### Responsibilities

- Follows the Holy Spirit when preaching God's Word
- Provides vision, wisdom, encouragement, and oversight for FBCP
- Leads in discipleship, spiritual formation, and prayer
- Evaluates all existing church ministries, provide guidance for improvement, and look for opportunities for new ministries
- Leads and manages oversight of all pastoral, ministry, and administrative staff
- Provides biblically-based counsel or will refer to biblical counsel professionals when necessary

**To apply**, please submit your [resume along with cover letter](#) and any other relevant materials to:

[seniorpastorsearch@fbcprosper.org](mailto:seniorpastorsearch@fbcprosper.org)

## **Church Profile**

### **First Baptist Church Prosper**

#### **About First Baptist Church of Prosper**

First Baptist Church of Prosper has served the town and surrounding area for over 120 years. While FBCP is a church with a long history, we are a relatively young congregation, with many of our current members having joined within the last 5 years. Most of those new to our body say that they were drawn to the church by our friendliness and by how much we care for one another through our fellowship, our benevolence, and by how we minister to one another. The current facilities were constructed in the 1980s, with a major remodeling of our main building (including our Worship Center) completed in 2018. We currently open our facilities to Iglesia Vida Victoriosa on Sunday evenings and First Friends Preschool during the week.

We are seeking to be more intentional in meeting the missional urgency of telling others of the gift of salvation we have through Jesus Christ while also developing and strengthening Christ-centered individuals and families within the church. These goals lead us to seek a Senior Pastor who can effectively lead and communicate God's vision for FBCP that will help us to grow in both our discipleship as well as in our evangelism through effective biblically based teaching and prayer. To this end, we seek a man who can effectively organize and develop the body for service, with the purpose of glorifying God. We know that this cannot be done apart from proclaiming the absolute truth of God's Word, being in continual prayer, and submitting to the Holy Spirit's leading.

#### **Denominational Affiliations**

FBC Prosper is aligned with the Southern Baptist Convention, the Southern Baptist Convention of Texas and the Collin Baptist Association. The Baptist Faith and Message, with revisions adopted by the Southern Baptist Convention in the June 2000 conference, serves as our statement of beliefs.

#### **Structure and Organization**

FBC Prosper is led by its Executive and Ministry Staff with oversight by the church Elders.

- **Staff:** Senior Pastor (currently filled by an Interim Pastor), Pastor of Discipleship and Administration, Student Minister and Worship Leader. There is also a Children's Ministry Assistant and two in-office Ministry Assistants. There is an ongoing search for a Children's Minister. The church recently brought on a paid intern who is helping with pastoral duties and developing a Young Adult Ministry.
- **Elders:** The Elders are charged with the spiritual and operational oversight of all activities at FBC Prosper; they work alongside the Executive and Ministerial staff to implement God's vision for the church. The Senior Pastor currently serves as Chairman of the Elders.
- **Deacons:** The Deacon body of FBC Prosper is the primary servant arm of the congregation. They assist the Staff and Elders in providing spiritual, emotional and physical care to the church and serve under the direction of the Elders.
- **Current Standing Committees/Teams:** Building and Grounds, Finance, Missions, Hospitality, and Personnel.

## **Budget**

For the 2018 – 2019 fiscal year, FBC Prosper's giving exceeded approved budget. The church is on track to do the same for the current fiscal period.

## **Worship & Ministries**

Sunday Morning Worship – for each of the last two years, FBC has seen an approximate 10% attendance growth over the previous year. The average Sunday attendance for 2018 was 175 people.

Sunday Morning Life Groups – the church currently has ten adult life groups ranging from high school graduates to super seniors.

Bible Studies and Prayer Time – throughout the week for all ages

Student Ministry – 6th grade to 12th grade

Children's Ministry – preschool to 5th grade

First Friends Preschool – enrollment for 2018 – 2019 was 195 students with 35 staff

Mission Support

- Cooperative Program, Collin Baptist Association, local and international missions, and a mission's reserve fund to further offer monetary assistance for various mission needs
- Financial Support – Iglesia Vida Victoriosa along with several mission organizations and mission trips

## **Town of Prosper and Prosper ISD**

The Town of Prosper is experiencing amazing growth. Since 2010, Prosper is the fastest growing community in Collin County and tied for the 3<sup>rd</sup> fastest in Texas with a 130% increase in population. Additionally, the Prosper Independent School District is one of the fastest growing in the nation (statistics taken from 2018 U.S. Census data, demographic study data based on a 5-mile radius from FBC Prosper and Prosper ISD data).

- Population: Town of Prosper – 25,630 / 5 mile-radius – 89,100
- Median age: 33.7
- Race and ethnicity: Caucasian - 57.4%, Hispanic - 13.8%, Black - 11.5%, Asian - 9.7%, Other/Mixed - 7.6%
- Projected Population Growth Rate: 5% per year
- Adult Education Level: 55% with a Bachelor's Degree or higher
- Housing: 70.7% Owner-occupied
- Average Household Income: \$129,024

Prosper ISD

- District Enrollment: 14,443
- Currently: 9 Elementary Schools, 2 Middle Schools and 1 High School
- Opening 2019: 2 Elementary Schools, 1 Middle School, Prosper Stadium and Prosper Natatorium
- Opening 2020: 1 High School